



ST. PAUL & THE REDEEMER

Annual Meeting 2024

2024 ANNUAL MEETING AGENDA

Item	Time	Presenter
1. Call to Order, Approval of 2023 Minutes, Opening of Floor for Nominations	11:05	Frances Spaltro, Warden
2. Opening Prayer	11:10	Catherine Healy, Rector
3. Annual Giving Report	11:10	Catherine Healy, Rector
4. Financial Report	11:15	Adetayo Adegoke, Treasurer
5. Budget Report	11:25	Twila Jones & Frances Spaltro, Wardens
6. Music Report	11:40	Mark Bilyeu, Director of Music
7. Formation Report	11:45	Lindsey Strieter, Director of Formation
8. Thank-Yous	11:50	Rector & Wardens
9. Vote on Vestry Candidates	12:00	Frances Spaltro, Warden
10. Adjournment	12:05	Twila Jones, Warden

2023 ANNUAL MEETING MINUTES

- 10:45 AM: The annual meeting was called to order by warden Twila Jones. Rector Catherine Healy opened the meeting with prayer.
- 10:46 AM: Minutes of the 2022 annual meeting were approved, as distributed in the annual report.
- 10:48 AM: The vestry slate for three-year terms (Joshua Daniel, Anne Harlan, and Andrew Rostan) and appointments for one-year terms (Adetayo Adegoke for treasurer and Baiju Markose for clerk) were presented. The floor was opened for additional nominations.
- 10:50 AM: Rector Catherine Healy presented the stewardship report on 2022 annual giving.
- 10:55 AM: Treasurer Adetayo Adegoke reported on 2022 financials and investments.
- 11:05 AM: Wardens Twila Jones and Frances Spaltro presented the 2023 budget and answered questions.
- 11:20 AM: Rector Catherine Healy and wardens Twila Jones and Fran Spaltro thanked outgoing vestry members. Parishioners were thanked for their involvement in SPR's many ministries.
- 11:30 AM: The floor was closed for further vestry nominations. There were no nominations from the floor. The slate was unanimously approved.
- 11:35 AM: The meeting was adjourned by warden Frances Spaltro.

2024

VESTRY NOMINATIONS

**Nathan Petrie (for a 3-year term to vestry)**

Nathan is originally from the Cincinnati suburbs and earned a master's degree in nineteenth-century British literature from the University of Kentucky. After a stint as (variously) detail cleaner, communications assistant, youth group leader, and deacon in a multi-site Southern Baptist church, he moved to Chicago in 2020 to manage publicity for the University of Chicago Press' books in religious studies, philosophy, and medieval studies. He spends more time than he should thinking about board games, *Star Wars*, and *The Lord of the Rings*. Nathan is married to Lori Petrie. They live in Hyde Park.

**Julia McMillan (for a 3-year term to vestry)**

Julia grew up in the suburbs of Philadelphia. As the daughter of an Episcopal priest, she spent a lot of time at church—but when she had the chance to stop going to church in college, she discovered that she wasn't "churched out" (as her mom likes to say after Holy Week). When Julia moved to Hyde Park in 2014, SPR was the natural place to go, and Julia found a great community at the 11:15 service and the 20s/30s group. Julia married her husband Brett O'Brien at SPR in 2018, and they now have two sons: Henry (5 months, a/k/a the most recent Baby Jesus), and Vincent (2 years old, a/k/a the Rogue Angel). She works as a Chicago firefighter and loves swimming at the Point. Julia decided it was time to run for vestry when she kept thinking of things the church could do, and decided it was better to join the vestry than continue to harass Catherine after the service each week.

2024

VESTRY NOMINATIONS

**Morgan Kincade (for a 3-year term to vestry)**

Morgan is originally from New York State, but her studies brought her and her husband Vincenzo Cappello to Chicago three years ago. They have been attending SPR since 2022, and in that time, Morgan has appreciated learning about the Episcopal Church through small groups and conversations with other parishioners. She was drawn to SPR by its commitment to radical hospitality, so she has found it particularly rewarding to engage with other parishioners on the Faith in Action Team.

**Frances Spaltro (for a 2-year term as warden)**

Fran has been a member of SPR since she first stepped through the doors in 2006, when she knew she'd found a home and community. Confirmed in 2007, she has served as usher, lector, vestry member, discernment committee member, and Open Kitchen coordinator, as well as serving as warden since 2021. Fran teaches Latin and Greek at the University of Chicago Laboratory Schools, and in her spare time, she serves as the volunteer medical coordinator for the local cat rescue. She tries to walk every day by the lake and is a big fan of hugs.

2024

VESTRY NOMINATIONS



Adetayo Adegoke (not standing for election; to be appointed by vestry for a 1-year term as treasurer)

Tayo moved to Hyde Park in 2004 and has been a member of the southeast Chicago community for over 20 years. He has served on the vestry, and has also been part of the usher and chalice-bearer ministries at SPR. Tayo is an electrical engineer (IIT) and MBA graduate (Booth). He was an IT consultant for most of his career, and now works in the software industry. Tayo currently resides in Kenwood with his wife (Hannah), children (Yemi and Lola), and Goldendoodle (Hunter). He has served as SPR's treasurer since 2020.



Baiju Markose (not standing for election; to be appointed by vestry for a 1-year term as clerk)

After eighteen years of ordained ministry in the Mar Thoma Church in India, Baiju recently moved to Chicago along with his wife, Stefi, and their two kids, Prarthana and Dhyana. He is currently a scholar-in-residence at the Lutheran School of Theology at Chicago and a pastoral intern at Grace Episcopal Church in Oak Park.

2023

RECTOR'S REPORT

In 2023, I lost count of the number of times I heard the phrase “back to normal.” 2022 was a rebuilding year for our parish, as we hired seven (!) new staff members and learned to navigate life in a post-COVID world. 2023 allowed us to find our footing and initiate new ministry efforts in response to needs in our community. Our stewardship theme for 2024, “Joyful Future,” says it all: We have a joyful future ahead of us, and all the plans we make now will help us to realize it.

Connection | Creation | Community

As we prepare for the years to come at SPR, we are investing in three key strategic areas:

- **Connection:** Formation and fellowship ministries that invite each of us into a deeper knowledge of God and one another.
- **Creation:** Music, writing, and arts ministries that invite creative expression. There is a place for everyone at SPR to create something beautiful that gives glory to God.
- **Community:** Ministries that have a positive impact on the community around us, including our food programs, Haiti and Shoemith partnerships, and migrant support work.

The common thread throughout all of these is our commitment to our foundational vision: becoming a community that mirrors the radical hospitality practiced by Jesus.

Celebrations

In 2023, we welcomed six new babies into the congregation: Oreoluwa (Ore) Arogundade, Margot Cary-Beckett, Eleanor Hines, Henry O’Brien, Natalia Rendón, and Louise Stanovich. We also celebrated the baptisms of Natalia and Ore, the confirmation of Kari Martin, and the marriage of Cody Gordon & Stephanie Groth, as well as the 100th birthday of Naomi Haynes.

In Memoriam

We said too many painful goodbyes in 2023, in our own community and across the wider church. Please pray for all who have lost loved ones, and for the repose of the souls of David Farris (parishioner), Gregory Papesh (longtime food pantry volunteer), Lonnie Haynes, Jr. (son of parishioner Naomi Haynes), Tom Wikman (SPR’s former director of music), the Rev. Bernie Brown (fourth dean of Rockefeller Chapel), and the Most Rev. Frank Griswold III (tenth Bishop of Chicago and 25th Presiding Bishop of the Episcopal Church). May God grant eternal rest unto them, and may perpetual light shine upon them.

Personnel Changes

In 2023, we said goodbye with gratitude to Lydia Gajdel (priest associate), Lukasz Jedrzejewski (sexton), and Dennis Kalup (tenor section leader). We were fortunate to welcome Tony George (interim sexton) and Wesley Krist (interim tenor section leader), as well as the return of retired assistant priest KJ Oh as a priest associate.

Gratitude

Staff: Abundant thanks go to all those who served on our staff or in a clergy associate capacity in 2023: Mark Bilyeu, Megan Cather, Roger Ferlo, Sabrina Foster, Lydia Gajdel, Tony George, Savannah Hegyi, Lukasz Jedrzejewski, Dennis Kalup, Wesley Krist, Ashley Lanfair, Patricia Lanfair, Ian Murrell, Barnabas Pusnur, KJ Oh, Jack Seymour, Ariana Strahl, Lindsey Strieter, and Nicholas Webb. We welcomed retired assistant priest KJ Oh. SPR is incredibly fortunate to have such a capable team serving the parish and energizing our many ministries in the service of our mission.

Vestry: SPR could not operate without the wisdom of the vestry, our lay governing board. Thank you so much to Twila Jones & Fran Spaltro (wardens), Adetayo Adegoke (treasurer), Baiju Markose (clerk), Nicholas Bellomy, Joshua Daniel, Jason Evans, Jonathan Foiles, Anne Harlan, Vicky Legge, Rebecca Luttrell, Celia Paris, and Andrew Rostan for their thoughtful, good-humored leadership of our parish.

Finally, much gratitude is due to each person who contributed to our church this year. Your gifts are profoundly valued in this place, and we are stronger for having you as a part of it. The old chestnut is that churches depend on gifts of “time, talent, and treasure.” We are so fortunate to be in a place where everyone gives generously of all three.

Respectfully submitted,
The Rev. Catherine Healy, Rector

2023

ASSOCIATE RECTOR'S REPORT

2023 was another joyful year of worshipping together as a community. Sharing our lives with each other, receiving the sacraments, making music, and hearing the scriptures have been some of the most satisfying aspects of my time at SPR.

Last year's Pentecost service, which comprised of readings and prayers in sixteen languages, read by eighteen lectors, speaks to the richness of our diversity. It was an honor to coordinate with all the lectors in the service.

Another highlight of 2023 was planning Naomi Haynes' 100th birthday party. It was such a joy to come together and celebrate and honor Naomi and her family. Naomi's faith and joy are contagious and have deeply touched many of us.

In the summer of last year, we were made aware of the needs of migrants arriving in Chicago and sleeping on the floors of local police stations. Visiting the police stations and temporary shelters in empty warehouses was a humbling experience. I am so grateful to SPR for taking this need seriously and supporting the migrants in different ways. I'm extremely grateful for those who gave time and energy to lead this effort and are continuing in this ministry.

I enjoyed partnering with all the staff and ministry teams for programming and special events. It was an honor to be part of Vacation Bible Camp, Haiti Sunday, and other programs, including special liturgical services for Holy Week and Christmas. It was also a great learning experience leading one of the Lenten small groups on *Resurrection Hope*, by Kelly Brown Douglas.

On the administrative side, I was glad we were able to have a smooth functioning of our day-to-day operations. In the fall, we sought to upgrade our database management software. Over the last few months, we've been hard at work transitioning to a new database system, which we hope will improve our efficiency and also open new ways for parishioners to connect with the church in 2024.

I'm grateful to all my colleagues for their support through the past year. I'm thankful to Lukasz for his years of service. I'm grateful to Tony for stepping in to help with sexton work. Many thanks also to Catherine, Mark, Lindsey, and Megan for being amazing colleagues! Lastly, I'm thankful to Twila and Fran for their continual support and encouragement as wardens.

The Rev. Barnabas Pusnur,
Associate Rector

2023

DIRECTOR OF MUSIC'S REPORT

Music at SPR creates opportunities for elevating worship, building community, and promoting our radical hospitality through inclusive programming, joyful fellowship, and barrier-free participation. Whether a staff singer, life-long member, or a visitor from the neighborhood, the music program seeks to engage all who enter the doors of SPR.

Megan Cather continued in her role as Children's Music Assistant, leading the St. Nicholas Choir on a weekly basis and directing the Christmas pageant in December. I am so grateful to Megan for her exceptional continued leadership in this role.

Ariana Strahl, Ian Murrell, and Savannah Hegyi have continued as staff singers, while Dennis Kalup resigned his position in October of 2023. We have welcomed Wesley Krist as a long-term substitute since October, while we complete a search for a permanent staff tenor to start February 1. I am pleased to report that this exceptionally skilled and good-natured roster will continue into 2024.

It has been a true pleasure to join the community of musicians that volunteer regularly to sing in both the Adult Choir and the Choristers. The opportunity to lead such a skilled and dedicated group is a consistent highlight of my week, and I am energized by the opportunities that lie ahead of us. I am also grateful to those SPR members who are not in the choir, but who have supported by sharing their words of encouragement, by facilitating their Chorister's involvement, or by donating to the Music Fund.

I continue to be intentional about incorporating the Choristers in a more prominent way within our worship service. This talented and energetic group have sung

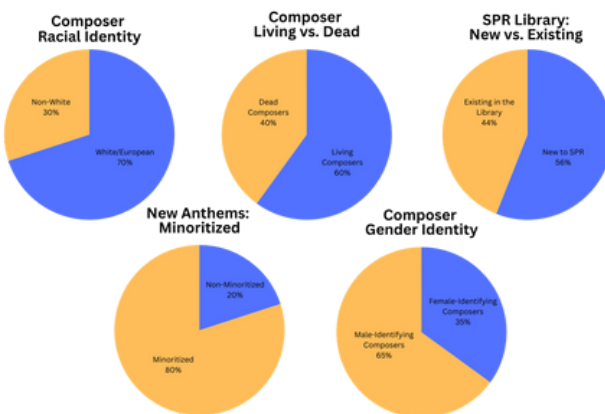
unique anthems or been featured as leaders on a regular basis within our worship, and have taken on extra leadership roles during our Christmas Eve, Ash Wednesday, and Maundy Thursday services, alongside their weekly contributions with the Adult Choir. The Choristers have tripled in number from when I began in the fall of 2022, and I love being faced with the weekly problem of "Where does everyone sit?" every Sunday morning. I have also continued writing a blurb in the bulletin, "About This Week's Music," which I hope offers context for the 'who' and the 'why' of programming selections.

In 2023, we had several major musical events inside and outside our Sunday morning worship. In June, we offered Carol Barnett's *The World Beloved: A Bluegrass Mass*, which brought in a 5-piece string band and featured the Adult Choir as well as the Choristers. On September 23, we held our first Justice Choir event. SPR is now the home for the Chicago chapter of this national organization, in partnership with Chicago Artists for Action. Our All Saints Sunday featured Maurice Duruflé's *Requiem* with guest organist David Schrader, and in December, we continued our annual tradition of a joint Advent Lessons & Carols service with St. Mary's Episcopal Church in Park Ridge, IL. A combined choir of over 50 members, along with lectors from SPR, and the Rev. Catherine Healy offered this service on December 10, 2023 at SPR. The service will return to Park Ridge in December of 2024.

Our Christmas Eve services featured the Choristers, Adult Choir, volunteer instrumentalists, and a pop-up choir, which offered folks a no-barrier opportunity to join the choir for our 5:00 PM Christmas Eve service.

Below are some graphics to offer insight into the choral music programmed in 2023. As is shown, my interest in works by living composers and my effort to diversify our choral library with minoritized voices is a guiding force in the music program's output. Utilizing the resource of our vast library, while also stewarding the financial resources which allow us to purchase new music reflecting our current time and place, is a weekly calculation I take very seriously. I am proud of our financial investment in the work of minoritized voices, and we will continue to seek out, and invest in more music by female-identifying and BIPOC composers in the upcoming year.

(Please note: this data is exclusive to choral anthems, and does not include congregational hymns, service music, or instrumental music such as preludes and postludes. It also does **NOT** include The Oxford Book of Choral Music by Black Composers, which includes 35 anthems by Black composers, seven of those by Black female-identifying composers.)



Looking into 2024, we will be presenting our weekend worship with Marques Garrett (rescheduled from January), and we will be leading at least one more Justice Choir event. I am actively working to offer our space for outside organizations to use. To that end, we will be hosting the College of St. Scholastica for a concert on March 9 and March 10 in our worship, and the Chicago-based group *commonpulse* in the summer for their annual concert series. Alongside these large-scale projects, we will continue to offer music that elevates and intersects with our lectionary, we will engage our youth and adults in

music-making activities, and we will use our resources of skills, energy, and joy to deepen our music program at SPR.

I am so grateful to Megan Cather for her exceptional leadership as the Children's Music Assistant.

Adult volunteer choir members: Kate Baldwin, Rachel Berkebile, Maggie Bond, Jacky Corey Hain, Sam Curry, Toni Daniels, Fred Donner, David Flear (choral librarian), Barbra Goering, Harold Hartger (library volunteer), Susan Hartger (library volunteer), Susan Hohl, Tom Irving, Char Jones-Foster, Maureen Kelleher, Vance Lauderdale, Sophie Littleton, Kimberly Martin, Sandy Mulholland, James Osborne, Carolyn Pereira, Cathy Pilkington, Sem Sutter, Kerstin Wellbery, Ruth Woll

Choristers: Thomas Cather, Etta Chipman, Agnes Daniel, Ann Evans, Eli Evans, Edie Bagrowski, Nicholas Muthu, Lucy Osborne, Annie Osborne, Layla Prochaska, Mattias Prochaska, Ellie Wildenberg, Harper Wildenberg

Parishioner volunteer instrumentalists:

Thomas Cather, Elder Chipman, Clara Christensen, Katharine Christensen, Thomas Christensen, Roger Ferlo, Asher Foster, Susan Hartger, Patrick Jonker, Simon Lane, Vance Lauderdale, Kerstin Wellbery

Staff singers: Savannah Hegyi, Dennis Kalup, Wesley Krist, Ian Murrell, Ariana Strahl

Guest musicians: Mikey Ahearn, *trumpet*; Max Allard, *banjo*; Otto Allard, *mandolin*; LeAnne Bennion, *harp*; Richard Brasseale, *saxophone*; Sarah Christianson, *percussion*; Joe Clark, *trumpet*; Anna Donnelly, *vocalist*; Kim Fleuchaus, *flute*; Phil Fernet, *percussion*; Anna Jacobson, *french horn*; Evan Jacobson, *trombone*; Nyandeng Juag, *vocalist*; Billy Oh, *fiddle*; Michael Pettersen, *guitar*; David Schrader, *organ*; Aaron Smith, *bass*; Bridget Skaggs, *vocalist*; Aiden Spencer, *vocalist*

Respectfully submitted,
Mark Bilyeu, Director of Music

2023

CHILDREN'S MUSIC ASSISTANT'S REPORT

The children's music ministry includes the St. Nicholas Choir, which provides opportunities for children from preschool through grade 2 to nurture their spirituality through singing and gain foundations of music-making, as well as the Choristers program for grades 3-8 (led by director of music Mark Bilyeu and further discussed in his report). The St. Nicholas Choir meets in weekly rehearsals and performs in church services roughly once every three weeks. This ministry also includes children's chapel, the annual Christmas pageant, Christmas caroling, and the music program at Vacation Bible Camp.

In the 2023 program year, the children's music ministry was involved in various activities for families and children. The St. Nicholas Choir rehearsed and performed from January through June, and then again from September through December. In September, we welcomed a few new young singers, and saw the return of many singers from the previous year. Rehearsals and performances have had consistent high turnout. The children led singing weekly in services during Lent and sang spiritual songs at Vacation Bible Camp in August. This December, the children participated in the annual Christmas pageant.

In the coming year, I hope to continue to nurture a love of music among our robust group of singers in the St. Nicholas Choir.

As we have many younger singers, I hope to continue to bring a spirit of play into our rehearsals through vocal exercises, physical movement, and storytelling. I will coordinate with Mark Bilyeu for recommendations on how to develop our older singers to prepare them for singing with the Choristers as well. I will work with our older singers to ensure they have opportunities to lead the younger ones and find appropriate challenges in their own musical development. Finally, I will continue to work with Lindsey Strieter to incorporate music into children's programming, especially Vacation Bible Camp.

I am thankful to so many people for their support in this work. First, I am grateful for the parents and guardians of the St. Nicholas Choir singers, who build our rehearsals into their weekly schedules. Also, I am thankful for the guidance from Mark Bilyeu and the Rev. Catherine Healy in this important work. Thank you also to Lindsey Strieter for working closely with me in Children's Chapel and other children's ministries. Many people helped with this year's Christmas pageant, including the parents and guardians of the participating children, Cynthia Bagrowski, and youth leader Jen Jackson and the youth group members, who helped to sort costumes and cue the children. Thank you to everyone for your support!

Megan Cather
Children's Music Assistant

2023

CHILDREN'S & YOUTH FORMATION REPORT

This is my second year as the director of children's formation at SPR, and I continue to be grateful for the great team of people I work with: both the staff, and everyone who volunteers their time to either tell a story or support one of the groups. Here are some updates on our programming.

Vacation Bible Camp

VBC 2023 was a great success. We had 27 kids in attendance. No one got injured! I had a great group of volunteers who helped make the whole week so successful, including 10 counselors - maybe a record!

Godly Play (preschool to grade 2)

We continue to share Bible stories from the Montessori-inspired Godly Play curriculum with this age group, incorporating additional activities from an Episcopal curriculum called Weaving God's Promises. Our average attendance for this group is 8.

Junior Youth Group (grades 3 to 5)

This age group engages actively with Bible stories through skits, games, and more. At present, they are preparing to act out the Parable of the Good Samaritan (with some artistic freedom) for the Godly Play children. Our average attendance for this group is 5.

Youth Group (grades 6 to 12)

The youth group has continued to take part in different service projects and collaborations. They made another trip to the Greater Chicago Food Depository this fall. Per their request, they also made crafts for cats and dogs for an animal shelter here in Chicago. They also

collaborated with artist and parishioner Levi Smith to add to the Advent wreath hanging in our sanctuary. They have more service projects on the schedule, including one with La Rabida Children's Hospital. Our average attendance for this group is 9. And once again, I cannot thank Jen Jackson enough for volunteering her time to lead the youth group.

Tell Me the Truth About Racism

I am lucky to have Amanda Ruch and Celia Paris leading this anti-racism series for children and youth (grades 1 and up). The Godly Play-style stories explore "The Lie that Caused Racism." Through the stories, children and youth get to explore the past and reflect on the legacy of racism in our lives through the lens of Christian faith.

Reflecting on my goals from last year, I can say that we are planning a Holy Communion education series for ages 5-8 during Lent 2024. We have also implemented Tell Me the Truth About Racism, as planned - a big thanks to Amanda and Celia.

Future goals include transitioning our junior youth group members into youth group for the fall and exploring ways to get them involved in service projects, as well. I would like the youth group to continue doing interfaith visits. And I need to recruit more volunteers to help me do all of this! I would love to talk with you about being a part of the children's and youth ministry team here at SPR.

Lindsey Strieter,
Director of Children's Formation

2023

MINISTRY REPORTS

20s/30s Group

In 2023, the 20s/30s group hosted social, spiritual, and service events, including board game nights, volunteering at the Greater Chicago Food Depository, a monthly life group, and a Holy Week viewing of *Jesus Christ Superstar*. We'd like to thank everyone who participated in our events, and we look forward to hanging out in the future!

Adult Formation

We enjoyed a wide range of adult formation offerings in 2023. Our Thursday Bible study continued to meet each week, and Sunday mornings included workshops on everything from our new *Tell Me the Truth About Racism* children's curriculum to the Bring Chicago Home ballot initiative to Advent wreath making to church members' stories of vocation. Small-group offerings included monthly Table Fellowship and life groups, as well as a Lenten series on *Resurrection Hope: A Future Where Black Lives Matter*, by Kelly Brown Douglas. In 2023, we look forward to expanding upon these offerings and offering a confirmation preparation class for adults.

Anti-Racism Working Group

Our anti-racism working group (ARWG) coordinates church-wide efforts to live into our anti-racism vision statement. In 2023, we resumed our work with Crossroads Antiracism Organizing and Training (CROAR) and hosted a three-day

Crossroads training, *From White Supremacy Toward Liberation: Building Shared Analysis to Transform Institutions*. We are working on ways to welcome all to SPR, offering a "Blue Advent" service of lament and committing to hosting nametag Sundays monthly in 2024. We look forward to offering more programming and supporting the anti-racism efforts of other groups, including the music ministry, the Arts Committee, and Godly Play's *Tell Me the Truth About Racism*. - Sara Bigger

Arts Committee

The arts committee produces shows in the chapel to engage the parish in conversations using visual images as text. In 2023, we hosted two shows, both in person and online: *Epiphanies* (winter/spring) and *JOY!* (fall). We also expanded our exhibit space to include both the chapel and the parish hall.

Choir (adults)

See the Director of Music's Report (p. 6).

Choristers (children in grades 3-8)

See the Director of Music's Report (p. 6).

Climate Justice

In 2023, our public electric vehicle charging station saw near-daily use. We also continued to update our indoor and outdoor lighting to be more energy-efficient, thanks to our 2022 United Thank Offering grant. The vestry remains in conversation about ways to deepen our commitment to climate justice.

Faith in Action Team

The Faith in Action Team (FIAT) grew out of SPR's membership in the Community Renewal Society and serves as a platform for parishioners to work together on issues of social justice at the local level. In 2023, we made housing access our top priority, planning a three-part adult formation series on Chicago's housing history and organizing the parish around the Bring Chicago Home ballot initiative. Our housing equality efforts will continue in 2024. We also responded to the migrant crisis; these efforts transitioned into the new Migrant Project. - Sara Bigger

Fiber Arts

The fiber arts group is a loosely organized group of knitters and crocheters who make prayer shawls for ill church members and baby items to welcome new infants to the congregation. We look forward to continuing this ministry in 2024.

Food Pantry

The food pantry saw a substantial increase in guests throughout 2023, rising from an average of 40 to an average of 60 households each week. In partnership with the Greater Chicago Food Depository, the pantry provides guests with not only dry goods, but also fresh produce (some of it grown in the SPR garden), milk, eggs, and meat, in addition to providing services like voter registration. In 2024, we anticipate an increase in food pantry visitors due to the rising cost of food and Chicago's ongoing migrant housing crisis. We are grateful to all our volunteers and guests (and to those who are both).

Friends of Shoemith

The Friends of Shoemith ministry began in 2010 to support Shoemith Elementary School, located across Kenwood Park from SPR. Based on input from the school, the first thing we did was to enrich their music program through the Chicago Children's Choir (now Uniting Voices Chicago). In 2023, we continued to focus on the school's outdoor spaces by tending the butterfly garden, assisting with vegetable growing, and beautifying the landscape. In 2024, we look forward to welcoming the Shoemith choir at a Sunday worship service and resuming the annual parish bake sale to benefit Shoemith's arts programs.

Garden Ministry

The food garden has seen reduced volunteer involvement post-pandemic, but still produced a substantial quantity of fresh vegetables and greens for the food pantry in 2023. In 2024, we look forward to rejuvenating the raised beds with a cover crop and continuing to grow low-maintenance but healthy and delicious produce for our neighbors.

Godly Play (preschool to grade 2)

See the Children's & Youth Formation Report (p. 9).

Haiti Ministry

The Haiti team continues to support our partner parish, St. Patrick's in Tom Gateau, Haiti. We focus our efforts on St. Patrick's School, raising funds for teacher salaries, school lunches, and the music program. In September 2023, we hosted a successful Haiti Sunday fundraiser, bringing in over \$29,000 for St. Patrick's. We have also been expanding our publicity for St. Patrick's, most recently publishing a video and accompanying article about

the school's kitchen staff. Due to COVID-19 and ongoing civil unrest, we have not been able to travel to Haiti since 2019. We will continue our fundraising efforts in 2024, and we pray for an improvement in the situation in Haiti.

Junior Youth Group (grades 3 to 5)

See the Children's & Youth Formation Report (p. 9).

Migrant/Refugee Support Ministry

In 2023, we reinvented our refugee ministry in response to Chicago's migrant housing crisis. Within the church building, we provided short-term emergency shelter to over 100 individuals who had recently arrived in Chicago from Venezuela and Colombia, as well as longer-term shelter for 7 individuals. We also provided funds to underwrite housing, utilities, and expenses for two additional recent arrivals. Our inaugural holiday gift fair raised over \$3,000 to support this ministry. In 2024, we hope to be flexible in responding to our newest neighbors' ever-changing needs.

Open Kitchen

The Open Kitchen ministry resumed operations in 2023, preparing monthly meals for the Kenwood United Church of Christ soup kitchen. We are grateful to all who contribute their time and cooking expertise to this effort.

Pastoral Care Team

In 2023, the pastoral care team stayed in contact with all parishioners by writing cards to honor birthdays, graduations, and anniversaries, as well as writing to those on our prayer list each month. We look forward to continuing this ministry in 2024. - Sara Bigger

St. Nicholas Choir (preschool to grade 2)

See the Children's Music Assistant's Report (p. 9).

Vacation Bible Camp

See the Children's & Youth Formation Report (p. 9).

Women's Retreat

The women's retreat took place in October 2023, with 24 women gathering at the Loyola University Retreat & Ecology Campus in Woodstock, Illinois. Our keynote speaker, the Rev. Meghan Murphy-Gill, led us in reflections on the role of creativity in our lives of prayer. We look forward to the next retreat in fall 2024.

Youth Group (grades 6 to 12)

See the Children's & Youth Formation Report (p. 9).

2024 ANNUAL GIVING PLEDGES

	2021	2022	2023	2024
Pledging Households	137	141	119	103
Total Pledged	\$478,095	\$458,781	\$412,813	\$448,229

2023 WORSHIP BY THE NUMBERS

106
Sunday Eucharists

2
Baptisms

10
Weekday Services

2
Burial Services

In 2023, we had two services each Sunday: 8am (Rite 1) and 10am (Rite 2).

	2021	2022	2023
Average Sunday attendance	106	151	135

THANK YOU TO ALL WHO HAVE PLEDGED FOR 2024!

Anonymous
 Tayo & Hannah Adegoke
 John Adewoye & John Omoworare
 Mike & Chinyere Agina
 Zack & Victoria Ajayi
 Kirk & Cynthia Bagrowski
 Kate Baldwin & Steve Heyman
 Richard Barnard
 Bryce Barney & David Reinhart
 Bob & Sheila Bator
 Traci Beck & Kelly Saulsberry
 Ken & Sara Bigger
 Connie Bonbrest
 Val Cavin
 Joyce Cheng
 Andrew & Alicia Chipman
 Thomas & Clara Christensen
 Jacky Corey Hain
 Toni Daniels & Tim Murray
 Peggy Kay DeMaree
 Colleen & Kevin Doherty
 Fred Donner & Carel Bertram
 Hyacinth Evans
 David Fleer
 Esther & Jonathan Foiles
 David Follmer & Anita Samen
 Becky & Nick Foster
 Ron Gatton & Leslie Pilot-Gatton
 Michael Gaynor
 Barbra Goering & Jim Murray
 Sarah Hallett
 Shawn Hannan & Allison Bartlett
 Anne Harlan & Roger Ferlo
 Kim Hart & Charlie Cooper
 Ronne & Bob Hartfield
 Harold & Susan Hartger
 Naomi Haynes
 Catherine Healy & Heather Canapary

Michael & Dottie Healy
 Brian Hewlett & Stephanie Rennane
 Doug Hoffman & Kevin Baldwin
 Jenny Howard & Mike Dobmeier
 Tom Irving & Linda Wheatley-Irving
 Jen Jackson & James Osborne
 Ravin & Maureen Jesuthasan
 Helen Johnson
 Abby Jonker
 Maureen Kelleher
 Morgan Kincade & Vincenzo Cappello
 Shirley Knight
 Becky Kruse
 Erin & Peter Lane
 Patricia Lanfair
 Donna Larrieu & Grayson Kachingwe
 David Larsen & Charlie Berry
 Vance & Diane Lauderdale
 Gabriel & Jonathan Lear
 Vicky Legge
 Sarah Lincoln
 Rebecca Luttrell
 Baiju Markose & Stefi Baiju
 Kari Martin
 Kimberly Martin
 Jane McCamant
 Romonda McKinney & Oluwasegun
 Arogundade
 Julia McMillan & Brett O'Brien
 Melissa McNeill & KJ Oh
 Rahsaan & Alyce Morris
 Sandy & John Mulholland
 Bob & Mary Naftzger
 Liz Nelson & Nick Bellomy
 Bill & Wendy Olmsted
 Celia Paris & Randall McAuley
 Carolyn & Peter Pereira
 Lori & Nathan Petrie

Bruce & Crystal Plummer
Candy & Tom Prochaska
Megan Prochaska & Kevin Johnson
Meryl Prochaska & Chris Behof
Lisa Rademacher & Don Wedd
Jo Ann Roberts
Christiane & Earl Ronneberg
Andrew Rostan
Amanda Ruch & Jason Evans
Susie Sanchez & Jim Pomposelli
Jack Seymour
Fran Spaltro
Dorothy Sparkman & Lance Haynes
Jennifer Stanovich & Michael Jividen
David & Deborah Stone
Sem Sutter & John Easton
Pat Swanson
Matthew & Shaney Swift
Linda & Ron Thisted
Jim & Val Tongard
Hollis Walker & Micah Hibler
Anna Mary Wallace
Sarah & Josh Welch-Larson
David & Kerstin Wellbery
Mary & Gregg Wildenberg
Gail Williams
Lisa Willis
Bruce & Ruth Woll

2023

TREASURER'S REPORT

Thank you. You gave to your SPR community to support our mission to mirror the radical hospitality practiced by Jesus. You gave to support what you believe in. We projected a total operating deficit of (\$160,271) in last year's budget and ended with a (\$89,043) operating deficit, over \$71,000 better than projected. We leveraged almost \$90,000 from our investments to continue running the programs you know, love, and support. I am grateful for answering the call in 2023. We are projecting (\$152,321) deficit for 2024's budget (see p. 20-23). I am asking you to consider deepening your commitment in 2024 to close this budget gap to \$0 so that we can continue to live our mission more fully, year after year.

Notes: The operating surplus/deficit is determined from figures reported on the "Operating: Statement of Activities" (available at sprchicago.org/financials) under the "Annual Budget vs. YTD Actual" column. The surplus or deficit is the difference between unrestricted revenue and operating expense. A surplus occurs when unrestricted revenue exceeds operating expenses. A deficit results when operating expenses exceed unrestricted revenue. Unrestricted revenue can be found under "Operations Giving Totals" and is \$567,210. Operating expenses are calculated by subtracting "Other Expenses" (\$187), "Dedicated Spending" (\$68,500), and "Non-Cash Expenses" (\$88,470) from "Expense Totals"

(\$813,410), which is (\$656,253). The difference between unrestricted income and operating expense is (\$89,043), which indicates a deficit because our expenses were more than our revenue.

Income and Expense

Unrestricted revenue for 2023 is \$45,210 more than budgeted. Total operating expense is \$26,018 less than budgeted.

Cash & Investments

On December 31, 2023, the parish had cash and investments of \$782,981; of that amount, \$556,669 was unrestricted, meaning that it is available to meet any parish need.

Notes: Parish cash and investments at the end of 2023 are reflected under "Operating: Financial Position" (available at sprchicago.org/financials) under the "Year to Date Balance" column. Total cash and investments were \$782,981. This figure includes monies for specific uses that remained unspent at year-end, such as 2024 pledges paid in 2023. Monies given to specific initiatives are accounted for as "Dedicated Accounts," which totaled \$226,312 at the end of 2023. The difference between Total Cash and Investments and Total Dedicated Accounts is the unrestricted cash and investments of the parish is \$556,669. 2024 pledges received in 2023 will be included in 2024 operating revenue and used to meet 2024 expenses.

Respectfully,
Adetayo Adegoke, Treasurer

2024

GUIDE TO THE BUDGET

INCOME

Operations Giving

All revenue that can be used for any purpose, with the majority coming from pledge and plate donations from church members. "Space Use Donations" come from the partners who share our building and grounds. "Special Gifts" include grants and other one-time gifts, as well as pledge overpayments. "Miscellaneous Income" includes revenue from our electric vehicle charging station and any items that do not fit into the other categories.

Dedicated Giving

All gifts given for specific ministries, including our partnerships with Shoemith Elementary School and St. Patrick's Church & School in Haiti, as well as the food pantry, music fund, garden fund, and other designated funds.

Non-Giving Revenue

All non-donation revenue, including stock dividends, event fees, and (in prior years) federal loan forgiveness.

Non-Cash Income

Unrealized gain on investments.

EXPENSE

Salary & Benefits

Personnel expenses for W-2 employees, including salaries, insurance, payroll tax, and pension payments.

Program Costs

Line items that support specific ministries, including worship, music, fellowship, formation, and outreach, and our partnerships with Brent House (the Episcopal chaplaincy at the University of Chicago) and the Episcopal Diocese of Chicago.

Communications & Administrative

Line items that support all ministries, including phone and internet, office supplies, postage, database expenses, and money set aside for financial auditing.

Building & Grounds

Routine maintenance, equipment purchase, and repairs for our building and grounds.

Travel & Expenses

Mileage reimbursement, continuing education, sabbatical allowances, and other professional expenses for staff.

Other Expenses

Realized loss on stock sales.

Dedicated Spending

Disbursements from dedicated funds (discussed above), including those for Haiti and Shoemith.

Non-Cash Expenses

Depreciation expenses and unrealized loss on investments.

2024 BUDGET

INCOME					
Operations Giving	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
4000 Pledges Current Year Paid in Prior Year	0	12,630	10,000	5,485	10,000
4001 Pledges Prior Year Paid in Current Year	10,000	100	0	2,400	0
4002 Pledges Current Year Paid in Current Year	500,000	413,569	480,000	424,709	410,000
4003 Discount for Uncollected Pledges	-25,000	0	-25,000	0	0
4004 Plate	19,000	40,663	30,000	73,587	30,000
4007 Miscellaneous Income	15,000	2,380	2,000	6,340	2,000
4005 Space Use Donations	15,000	32,551	25,000	29,688	25,000
4021 Special Gifts	0	58,379	0	25,000	0
Operations Giving Totals:	534,000	560,272	522,000	567,210	477,000
Dedicated Giving	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
4022 Friends of Shoemith Revenue	0	1,800	0	4,822	0
4008 Dedicated Giving Revenue	0	14,792	0	44,264	0
4018 Haiti Partnership Revenue	0	29,192	0	38,997	0
Dedicated Giving Totals:	0	45,784	0	88,084	0
Non-Giving Revenue	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
4020 Dividends: Realized Gain On Stock Sales	0	39,679	0	33,563	0
4023 Fees (VBC & Women's Retreat)	4,000	5,996	5,000	6,552	5,000
4100 PPP Loan Forgiveness	0	0	0	0	0
Non-Giving Revenue Totals:	4,000	45,675	5,000	40,115	5,000
Non-Cash Income	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
4019 Unrealized Gain On Investments	0	135,076	0	193,321	0
Non-Cash Income Totals:	0	135,076	0	193,321	0
INCOME TOTALS:	538,000	786,807	527,000	888,730	482,000

EXPENSE					
Salary & Benefit	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
5000 Salary Rector	100,786	88,600	100,786	100,786	100,786
5003 Health & Dental Insurance Rector	29,808	29,808	34,646	34,946	37,646
5004 Pension Rector	23,507	23,507	23,507	23,507	23,507
5109 Supply Clergy/Preaching Fellows	0	0	2,100	350	2,100
5103 Salary Assistant Priest	10,506	5,253	0	0	0
5104 Pension Assistant Priest	1,891	918	0	0	0
5007 Salary Director of Children's Formation	12,480	9621	12,480	9,263	12,480
5009 FICA Director of Children's Formation	982	737	982	709	982
5094 Salary Director of Youth Formation	14,560	2,960	0	0	0
5095 FICA Director of Youth Formation	1,114	226	0	0	0
5013 Salary Director of Music	73,494	63,288	70,000	73,190	70,000
5014 FICA Director of Music	5,623	4,841	5,502	5,599	5,502
5015 Health & Dental Insurance Director of Music	13,444	11,463	13,428	15,077	14,428
5016 Pension Director of Music	12,126	10,232	11,550	6,300	11,550
5082 Long-Term Disability Director of Music	768	502	768	580	768
5083 Life Insurance Director of Music	288	240	288	288	288
5089 Salary Children's Music Assistant	4,532	4568	4,400	3,650	4,400
5090 FICA Children's Music Assistant	318	350	337	279	337
5105 Salary Associate Rector	67,900	67,900	71,020	71,020	71,020
5106 FICA Associate Rector	0	0	0	0	0
5108 Health Insurance Associate Rector	21,692	13,574	34,646	38,703	36,646
5114 Pension Associate Rector	12,222	12,222	12,784	12,784	12,784
5024 Salary Sexton	16,389	11,956	13,000	12,136	13,000
5025 FICA Sexton	1,254	882	1,022	451	1,022
5022 Salaries Child Care Workers	5,340	4,219	5,340	4,258	5,340
5023 FICA Child Care Workers	409	323	409	326	409
Salary & Benefit Totals:	431,433	368,229	418,995	414,249	424,995

Program Costs	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
5064 Substitute Keyboardist	500	1,200	2,000	400	2,000
5069 Liturgy Miscellaneous	0	0	0	0	0
5070 Music Supplies & Permissions	2,000	1,371	2,000	3,666	2,000
5096 Musical Instruments	3,000	1,680	2,600	630	2,600
5072 Musicians	12,000	14,075	20,280	25,095	18,280
5053 Hospitality	12,250	11,033	12,250	10,735	6,250
5056 Affinity Groups (parents/young adults)	1,000	120	400	237	400
5107 Women's Group	5,000	3,532	5,000	4,516	5,000
5075 Vestry Retreat/Diocesan Convention	2,000	222	2,000	1,733	500
5097 Anti-Racism	2,000	355	2,000	375	2,000
5046 Adult Formation	2,000	70	1,000	1,516	1,000

5049 Youth Formation (6th-12th Grade)	3,000	461	3,000	385	2,000
5048 Children's Formation (PK-5th Grade)	3,000	1,748	3,000	2,656	2,000
5067 Vacation Bible Camp	750	789	800	792	800
5065 Support of Nominees for Ordination	1,500	0	1,500	250	500
5068 Altar Guild & Liturgy Supplies	3,500	2,826	3,500	1,530	3,500
5059 Contribution to Diocese	50,000	50,000	50,000	50,000	25,000
5050 Rector Discretionary (Emergency Fund)	3,000	515	3,000	2,947	3,000
5110 Open Kitchen	500	0	500	326	500
5120 Pantry	700	0	700	0	0
5058 Brent House	1,000	1,000	1,000	0	1,000
Program Costs Totals:	108,700	90,998	116,530	107,789	78,330
Communications & Administrative	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
5026 Bank & Finance Charges	1,400	1,626	1,400	1,825	1,400
5027 Office Equipment & Copier	12,000	8,326	8,000	5,557	8,000
5028 Audit Expense	2,000	2,000	2,000	2,000	2,000
5030 Office Supplies	1,500	556	600	905	600
5031 Database	3,400	3,730	3,700	3,058	3,700
5032 Telephone & Internet	4,350	4,349	4,350	4,570	4,350
5043 Print Communications	2,500	2,610	2,500	3,166	2,500
5045 Postage	3,000	413	1,200	879	700
5098 Administration Other	700	1,288	700	4,267	700
5021 Bookkeeping & Payroll Services	11,000	9,787	11,000	10,453	11,000
Communications & Administrative Totals:	41,850	34,684	35,450	36,681	34,950
Building & Grounds	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
5033 Grounds Contractor	6,000	6,003	6,000	7,815	6,000
5034 Cleaning Contractor	12,000	12,000	12,000	9,000	0
5035 Municipal & Other Fees	2,000	1,344	1,500	1,798	1,500
5037 Utilities	25,000	39,492	30,000	29,240	25,000
5038 Gas	2,000	0	0	373	0
5039 Maintenance & Equipment	30,000	16,081	30,000	12,807	25,000
5041 Security Systems	0	0	0	94	0
5042 Supplies	3,750	3,505	3,750	4,464	3,750
5077 Insurance	21,731	21,690	20,796	23,962	25,796
5210 Other Fixtures and Equipment	0	92	0	0	0
Building & Grounds Totals:	102,481	100,207	104,046	89,554	87,046

Travel & Expenses	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
5071 Sabbatical Allowance Rector	500	500	500	500	500
5100 Sabbatical Allowance Director of Music	500	500	500	500	500
5005 Expenses Rector	5,000	3,776	5,000	4,161	5,000
5101 Expenses Assistant Priest	500	0	0	0	0
5011 Expenses Associate Rector	2,000	2,000	2,000	1,994	2,000
5084 Expenses Director of Music	1,000	1,019	1,000	826	1,000
Travel & Expenses Totals:	9,500	7,795	9,000	7,981	9,000
Other Expenses	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
6002 Realized Loss On Stock Sales	0	82	0	187	0
Other Expenses Totals:	0	82	0	187	0
Dedicated Spending	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
6005 Dedicated Spending Disbursements	0	44,308	0	16,362	0
6007 Friends of Shoemith Disbursements	0	6,000	0	5,692	0
6008 Haiti Partnership Disbursements	0	37,386	0	46,446	0
Dedicated Spending Totals:	0	87,694	0	68,500	0
Non-Cash Expenses	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
6000 Depreciation Expense	0	12,936	0	12,936	0
6003 Unrealized Loss On Investments	0	259,771	0	75,534	0
Non-Cash Expenses Totals:	0	272,707	0	88,470	0
EXPENSE TOTALS:	693,964	962,396	684,021	813,411	634,321
INCOME - EXPENSE:	-155,964	-175,590	-157,021	75,319	-152,321

END-OF-YEAR LIQUID ASSETS

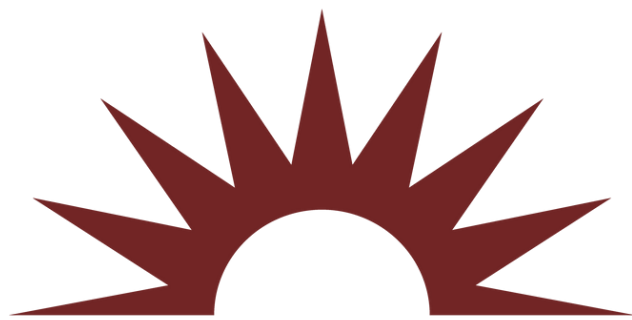
	Cash & Investments	Unrestricted Assets	Restricted Assets
2016	407,053	348,844	58,209
2017	510,974	433,273	77,701
2018	464,545	408,527	56,018
2019	599,039	388,929	210,110
2020	828,348	583,128	246,545
2021	979,194	738,922	240,272
2022	824,906	590,760	206,728
2023	782,921	556,209	226,312

INVESTMENT ACCOUNTS

Date	Charles Schwab	Vanguard	Total
1/1/2022	678,248	265,053	943,301
12/31/2022	569,187	228,301	797,488
12/31/2023	512,165	270,756	782,921

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St. Paul & the Redeemer